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Approved For Release 2004/10/28 : CIA-RDP81M00980R000800040025-3

21 MAR 1978

78-1123

MEMORANDUM FOR THE RECORD

SUBJECT: A Look at the Draft Senate Legislation S.2550--
Women in Science and Technology Equal Opportunity Act

1. The thrust of the impact of this Act on CIA falls under Title IV of the Act entitled Equal Employment Opportunity Part A, which requires various agencies to report information on boosting the placing of women in science and technology. The bulk of the impact clearly will fall on the Agency's DDS&T.
2. The DDO may become involved in some of the reporting responsibilities. Under the Section 402(a), any federal agency whose research and development in science and technology equals or exceeds \$30,000,000 in any fiscal year will have to report. Under Subsections of this Act, the number of persons permanently and temporarily employed must be reported annually along with the number of women involved and the number of those who are promoted or otherwise advanced. (Elsewhere in this portion of the Act, the reporting must be to the National Science Foundation, which in turn must publish the data to other federal government related agencies and the press.) Another Subsection requires reporting the number of persons and their sex serving as professional employees in contracted research and development along with the women involved and degree of promotion. These provisions could effect research and development done by or contracted for the DDO, which might not want public knowledge of the numbers of people involved.
3. An interesting twist in the law appears in the end of Title IV where the National Science Foundation is to fund organizations for the purpose of "(3) the removal of antinepotism employment conditions, and (4) other similar arrangements, including day care which show promise of encouraging such employment and advancement." Were these passages to become law, it would be indicative of a congressional move to reverse the impact of standing legislation on nepotism (indeed, it funds those who would campaign against such legislation) and would give congressional favor to federal support to day care centers for government employees among others.

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

S. 2550

78-1183

FROM:

EXTENSION

NO.

DATE

23 March 1978

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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Bob,
Attached are some comments on S. 2550 prepared by the DDO/EEO officer for your information only. Please let us know when/if the bill begins to move.